



PERSONNEL DEPARTMENT

VACANCY

POST OF SOFTWARE DEVELOPER

Applications are invited from suitably qualified persons to fill a post of **Software Developer** in the Ministry of Health, Wellness and The Environment.

QUALIFICATIONS

Applicants should possess the following:

- Bachelor of Science Degree in Software Engineering, Computer Science or related field.

EXPERIENCE

- A minimum of 3 years' experience in software development or related field

CORE DUTIES

The duties of the officer appointed to the post will include the following:

- Design Software Solutions, in accordance with Client's Specifications
- Develop Software Solutions based on Concept Design Specifications
- Maintain Software Systems to ensure continuous functionality
- Test Software Solutions, in accordance with the required or proposed client's Specifications
- Executing system and penetration tests to determine software functionality.
- Enhancing software solution performance by effectively debugging and addressing issues.
- Collaborate on Projects for the timely delivery of software solutions
- Liaising with cross-functional teams, including Database Administrators and Programmers, to understand project requirements for delivery of high-quality software solutions.

KNOWLEDGE

- Excellent knowledge in various programming languages - Java, Perl, Python, C++, etc.)
- Very good experience in software development, including design, coding, testing, and debugging.
- Very good understanding of software development principles, design patterns and best practices.
- Very good understanding of database management systems and data modeling concepts.
- Very good knowledge of Agile processes, such as Scrum; web and app development, and cloud technologies, is a plus.

NB: The officer may be called upon from time to time to perform any other duties in keeping with his/her position not identified in the job description.

SALARY

Salary is payable GRADE E \$56,988 x \$3,240 ~ \$73,188 in Grade C.

CLOSING DATE FOR APPLICATIONS

Applications, accompanied by certified copies of qualifications as listed above, two (2) recent letters of recommendation, should be sent to the Permanent Secretary, Ministry of Health, Wellness and the Environment, 1st Floor Ministerial Building, Halifax Street, to reach no later than **Friday October 31, 2025.**